



Certification of Completion

This is to certify that

Rene Alfonso Escalante Peraza

Company: DATEL

Has successfully completed the following:

Simplex 4007ES/4010ES Fire Alarm System - LATAM - In-Person (FA205L)

This certificate applies to only the named certificate holder and company listed above. This certificate expires upon termination of the named holder's employment with the company listed above.

**FIRE
DETECTION
AMERICAS**

On 1/17/2025

CEUs: 3.2

Brian J. Scheufele
Manager, Learning Deployment
Product & Channel Learning

CONSTANCIA

Por este medio, USYS® emite la siguiente constancia a:

DIANA VERONICA PERAZA TORRES

POR HABER ACREDITADO EL CURSO DE:

INTELIGENCIA EMOCIONAL

Se expide la presente en la ciudad de Chihuahua, Chih. AGOSTO DEL 2024

RECTOR UNIVERSIDAD SYSCOM

Dr. César Pacheco Sáenz



CONSTANCIA

Por este medio, USYS[®] emite la siguiente constancia a:

DIANA VERONICA PERAZA TORRES

POR HABER ACREDITADO EL CURSO DE:

LA EXCELENCIA EN EL SERVICIO

Se expide la presente en la ciudad de Chihuahua, Chih. AGOSTO DEL 2024

RECTOR UNIVERSIDAD SYSCOM

Dr. César Pacheco Sáenz





Dahua Certification

Rene Alfonso Escalante Peraza

Has successfully completed certified Dahua channel associate requirements and is authorized as

DHCA - IPVSS

Video Surveillance System Certified Engineer

Certification No.: DHCA-IPVSSSEN202405080031

Data Expired: May 08,2026

Validate this certificate's authenticity at

www.dahuasecurity.com

Vice President

A handwritten signature in black ink, appearing to read "Chen Bang".

ZheJiang Dahua Technology CO.,LTD

CERTIFICATION PROGRAM

We hereby are honoured to certify that

René Alfonso Escalante Peraza

has successfully completed

HCSA-VMS (Mexico)

HIKVISION CERTIFIED SECURITY ASSOCIATE

Valid thru: Apr, 2026

Certificate Number: HCSA-042024-0052-06-1163

Yangzhong Hu
Chief Executive Officer



CERTIFICATION PROGRAM

We hereby are honoured to certify that

Oscar Orlando Moreno Niño

has successfully completed

HCSA-VMS (Mexico)

HIKVISION CERTIFIED SECURITY ASSOCIATE

Valid thru: Apr, 2026

Certificate Number: HCSA-042024-0052-06-1162

Yangzhong Hu
Chief Executive Officer



Certificate of Attendance

HUMBERTO RENE ESCALANTE RUBIO
DATEL COMUNICACIONES SA DE CV

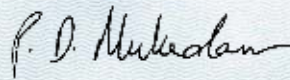
has successfully completed training and is hereby certified on

FIRE-LITE ACADEMY - LATIN AMERICA

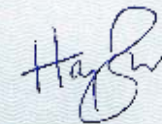
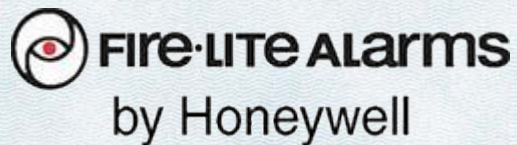
Issued: Friday, September 22, 2023

Expires: Tuesday, September 22, 2026

Certificate #: CL/116-760-3314-21598/220371



Peeran Mukadam
Sr. Director,
Global Learning & Enablement



Harry Barnes
Director, Technical Training

This certificate is valid in the name of the Recipient AND Company together and is rendered Invalid should the two separate OR the distributorship of the Company be revoked for any reason.

Certificate of Attendance

OSCAR ORLANDO MORENO NINO
Datel Comunicaciones

has successfully completed training and is hereby certified on

FIRE-LITE ACADEMY - LATIN AMERICA

Issued: Friday, September 22, 2023

Expires: Tuesday, September 22, 2026

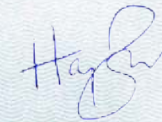
Certificate #: CL/116-760-3314-21598/220372



Peeran Mukadam
Sr. Director,
Global Learning & Enablement



fire-LITE Alarms
by Honeywell



Harry Barnes
Director, Technical Training

This certificate is valid in the name of the Recipient AND Company together and is rendered Invalid should the two separate OR the distributorship of the Company be revoked for any reason.



CERTIFICATE OF COMPLETION

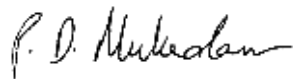
HUMBERTO RENE ESCALANTE RUBIO

(DATEL COMUNICACIONES SA DE CV)

Introduction to the Firelite Academy (Spanish)
Internet Self Paced

Completed On: Friday, September 22, 2023
Valid for 2 years from above date

Honeywell Certificate #: ISP/117-705/220371
Certificate Expires: Monday, September 22, 2025



Peeran Mukadam

Sr. Director,
Global Learning & Enablement



Harry Barnes

Director, Technical Training

 **FIRE-LITE ALARMS**
by Honeywell



CERTIFICATE OF COMPLETION

OSCAR ORLANDO MORENO NINO

(DATEL COMUNICACIONES)

Introduction to the Firelite Academy (Spanish)

Internet Self Paced

Completed On: Monday, September 18, 2023

Valid for 2 years from above date

Honeywell Certificate #: ISP/117-705/220372

Certificate Expires: Thursday, September 18, 2025



Peeran Mukadam

Sr. Director,
Global Learning & Enablement



Harry Barnes

Director, Technical Training

 **FIRE-LITE Alarms**
by Honeywell



Security

Certificate of Completion

Fire 101 - An Introduction to Fire Alarm Technology

Internet Self Paced

is hereby granted to

Humberto Rene Escalante Rubio

Honeywell Certificate #: ISP/117-688/220371 **Awarded:** Monday, September 18, 2023

Certificate Expires: Thursday, September 18, 2025

A handwritten signature in black ink, reading "P. D. Mukadam".

Peeran Mukadam

Sr. Director, Global Learning &
Enablement

A handwritten signature in blue ink, reading "Harry Barnes".

Harry Barnes

Director, Technical Training

Certification belongs to person above and is valid for a period of two years from the date awarded. Re-certification is required as technology advances become available.



Hikvision México, agradece la asistencia de nuestro cliente:

René Alfonso Escalante Peraza

Por el Entrenamiento TALLER HCP 2.4.1 AC, llevado a cabo el 14 DE JUNIO DEL 2023, en la ciudad de MERIDA.



Ing. Gerardo Franco Cruz
Pre-Sales & Support

Grupo CVA y Microsoft felicitan a:

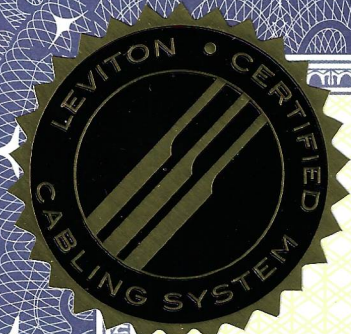
JORGE IONATHAN ESCALANTE VAZQUEZ

Y se le otorga este certificado por concluir con éxito su participación
en el Diplomado virtual de 5 sesiones:

**“Conquistando y Monetizando más
clientes con Office y Microsoft 365”**

Fecha de obtención 14 de marzo de 2023





Certificación de Socio "Autorizado" para el Programa CCS de Leviton

Datel Comunicaciones, S.A. de C.V.

Ha cumplido con los requerimientos establecidos para el Socio del Programa de Sistemas de Cableado Certificado CCS de Leviton, incluyendo todo entrenamiento necesario. Por lo tanto, se lo certifica como Socio Diamante del Programa CCS de Leviton y es autorizado a diseñar e instalar Sistemas de Cableado Certificado de Leviton y respaldar el Aseguramiento de Aplicaciones y Garantía de Desempeño del Programa.

Datel Comunicaciones, S.A. de C.V., se ha comprometido a cumplir y respetar todas las recomendaciones de Leviton y las normas de ANSI/TIA presentadas en el entrenamiento para la certificación de instalador. Además, se compromete a instalar solo equipo aprobado por Leviton y

Los sistemas de canal aprobados y diseñados para ANSI/TIA-568 e inscritos con Leviton a través de un Socio Autorizado del Programa CCS están cubiertos por el Aseguramiento de Aplicaciones y Garantía de Desempeño de dicho programa.

SISTEMA DE CABLEADO CERTIFICADO ASEGURAMIENTO DE APLICACION Y GARANTIA DE DESEMPEÑO

Los productos aprobados para los Sistemas de Cableado Certificados de Leviton, instalados correctamente en el cuarto de telecomunicaciones y área de trabajo con el cable de categoría apropiado y en estricto cumplimiento de las normas ANSI TIA/EIA-568D, operarán y cumplirán con las especificaciones de ANSI/TIA-568D para APLICACIONES ACTUALES o FUTURAS, que transmitan señales sobre un sistema de cableado horizontal construido correctamente para enlace de red, el cual cumple con las especificaciones de canal como se describen en el ANEXO E de TIA/EIA-568B. Además, estos mismos productos de Leviton no presentarán defectos de material o mano de obra mientras estén instalados en el sistema de cableado certificado.

Los términos y condiciones específicas del Aseguramiento de Aplicaciones y la Garantía de Desempeño, son detallados en su totalidad en el Acuerdo y Políticas para el Socio del Programa CCS de Leviton.

MX500024

Número de Certificación

Agosto 2020

Fecha de Certificación

Daniel Pantoja

Director de Programas Técnicos

Agosto 2020 a Agosto 2022

Fecha Vigencia

Este diploma reconoce que

Humberto René Escalante Rubio

Datel Comunicaciones, S.A de C.V.

Ha completado satisfactoriamente la
Certificación en Instalación y Pruebas de
Cableado Estructurado de Telecomunicaciones
de Leviton



A handwritten signature in dark ink, appearing to read 'David Rumpakis'.

David Rumpakis, RCDD
Gerente del Programa de Certificación

Junio 2020 a Junio 2021

Fecha

MX500024-001

*Este Certificado califica al receptor a recibir 7 horas de créditos de CEC de RCDD BICSI.



Hewlett Packard
Enterprise

CERTIFICATE
of completion

Rene Escalante

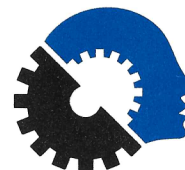
has successfully completed

Deal Registration for Resellers

00893893

18/01/2018

SYSCOM®



UNIVERSIDAD
SYSCOM

SISTEMAS Y SERVICIOS DE COMUNICACIÓN, S.A. DE C.V.

CERTIFICA

Que:

Ismael Jonathan Pacheco Baas

De la Empresa

DATTEL COMUNICACIONES, S.A. DE C.V.

Cursó y Aprobó:

Certificación en Amplificadores para Cobertura Celular 3G 4G y Nextel

En Mérida, Yuc, Mex., El 08 de Diciembre del 2017

Lic. Benjamín Ojeda Flores
Rector

Ing. Víctor Sanora Mendoza
Gerente de Ingeniería de Radiocomunicación

EMPRESA
CERTIFICADA

ISO
9001:2008

ACREDITACIÓN
VÁLIDA POR UN AÑO

PANDUIT™ building a smarter, unified business foundation
Connect. Manage. Automate.

HUMBERTO RENE ESCALANTE F

Has successfully completed the certification requirements of

Copper Version 2.0V on 6/8/2015

covering the Panduit® Pan-Net® Network Cabling Systems
and is recognized as a **Panduit Certified Technician (PCT)**.

The PCT above must be an employee or representative of a currently active PCI
Company in order to participate in Certification Plus® System Warranty Program.

Date of Expiration:

5/8/2017

For BICSI Credential Holders only

This course is redeemable for

6 BICSI CECs

PANDUIT™
Certified Installer

Unified Physical Infrastructure



PANDUIT™ building a smarter, unified business foundation
Connect. Manage. Automate.

Oscar Rodriguez Ramirez

Has successfully completed the certification requirements of

Fiber Version 2.0V on 6/8/2015

covering the Panduit® Pan-Net® Network Cabling Systems
and is recognized as a **Panduit Certified Technician (PCT)**.

The PCT above must be an employee or representative of a currently active PCI
Company in order to participate in Certification Plus® System Warranty Program.

Date of Expiration:

5/8/2017

For BICSI Credential Holders only

This course is redeemable for

6 BICSI CECs

PANDUIT™
Certified Installer

Unified Physical Infrastructure





This is to certify that

JORGE ESCALANTE

Congratulations on Completing Q116 AMS Deal
Registration Reseller New User Training for Mexico, MCA-
ES

Presented to:
JORGE ESCALANTE

Q116 AMS Deal Registration Reseller New
User Training for Mexico, MCA-ES

January 18, 2018

Certified by:
Betty Jeng





GRANDSTREAM NETWORKS

UCM6100 series IP PBX Training

Certified Installer

Presented to

HUMBERTO RENE ESCALANTE RUBIO

Friday, May 16, 2014— Mérida Yucatán, México





Cisco Channel Partner Program

Select Certified Partner



Awarded to
DATTEL COMERCIALIZADORA DE MEXICO SA DE CV

Mexico
April 2012 - April 2013





intelbras
Integra. Innova.

CERTIFICADO

Industria de Telecomunicación Electrónica Brasileña de México S.A. de C.V. certifica que Rene Escalante Rubio (DATEL COMERCIALIZADORA DE MEXICO) ha concluido el Curso de Instalación y Programación Intelbras Centrales Analógicas y Línea IMPACTA) realizado los días 21 y 22 Abril del 2010 con duración de 16 horas.

A handwritten signature in black ink, appearing to read "Edwin Nyssen González".

Intelbras
Edwin Nyssen González

México DF, 7 de Mayo del 2010

A handwritten signature in black ink, appearing to read "Ing. Jorge Vega Rodríguez".

Instructor
Ing. Jorge Vega Rodríguez



DE MEXICO, S. A.

ISO-9002

Sistema de Aseguramiento de Calidad
Certificado Mundialmente (QBE 97252)



Otorgan el presente
Diploma

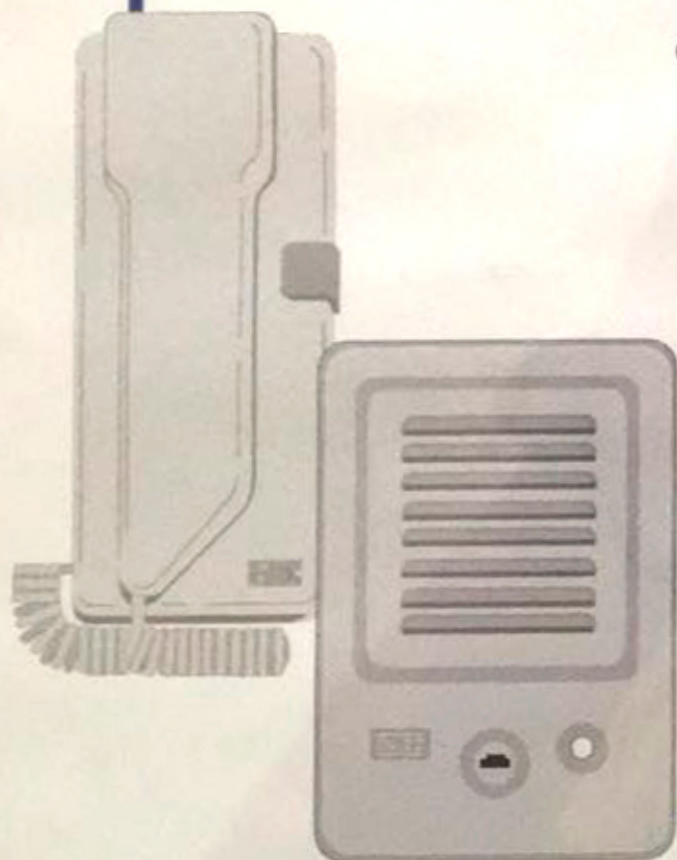
a: *Humberto R. Escalante Rubio*

Que lo acredita como Técnico Especialista
en sistemas de Interfón, Intercomunicación y
Videoportero® de la marca INTEC®.

CARLOS VILCHES S.
Director General
Intec de México

JOSE BUENIL CONCHA
Instructor
Intec de México

EDEL CARRILLO G.
Director General
COEL del Sureste



Mérida, Yuc., a 23 de Abril de 1999.

To: Datel comunicaciones

Attention: Humberto Rene Escalante Rubio

Date: February 7th, 2014

Subject: VEC assessment result

Score: 73

Result: pass

Dear Humberto Rene Escalante Rubio:

Congratulations! We are writing to acknowledge your performance on the certification examination of VIVOTEK Expert Certification (VEC). You have done a great job and successfully passed the assessment!

Our relationship with you and your company is extremely important to us. To enhance the business relationship and benefit both parties, we strive to provide the best training and support to you and your company. With the recognition from VEC, it is guaranteed that your credentials and portfolios will be enhanced. We are confident that your colleagues will find the knowledge and experience you pass on beneficial.

Once again we would like to thank you for your attendance and input. It has been a great pleasure working with you and your company. Together, we make the world a safer place.

Sincerely,

The VIVOTEK Team

Certificado de Finalización

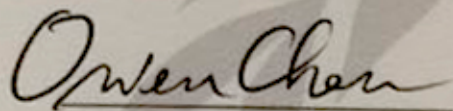
Certificamos que

Humberto Rene Escalante Rubio
Datel Comunicaciones

ha completado con éxito el estudio del
Programa de Certificación de Expertos de VIVOTEK -
VIVOTEK Expert Certification Program
Pasando el examen de certificación Versión Standard.

La certificación es válida a partir de 7 de Febrero, 2014
hasta 6 de Febrero, 2016

Authorized Signature.

A handwritten signature in black ink, reading 'Owen Chen'.

Owen Chen, Chairman
VIVOTEK INC.



is pleased to recognize

Datel comunicaciones SA de CV

as an



Authorized Partner
in the
Axis Channel Partner Program

on this 16th day of October, 2014

Francisco Ramirez
National Sales Manager

Cristina Betancourt
Marketing Manager